

LearnIn

Location: US

Industry: Education

Service: Staff Augmentation

Technologies: Backend on .NET using services and API's. Frontend on React.js.



About the company



Learn In helps companies establish talent academies that steer all the resources needed for building an always-skilled workforce. HR, Talent and L&D leaders use Learn In to modernize access to learning budgets and world-class programs, and to simplify the delivery of custom programs to employee groups. Learn In's core features include a tuition benefits manager, a prepaid learning stipend card, a world-class program marketplace and custom program builder, and dedicated coaching. Now every employee can build deeper skills precisely aligned to company needs.

Challenges



The product offers a wide range of options (different budget types, resources, payment methods, internal programs, and experts), all of which require a deep understanding in order to implement the necessary solutions. These challenges presented us with an opportunity to develop comprehensive strategies that encompassed the diverse features of the product and leveraged our expertise to meet the needs of our clients effectively. By navigating through the complexities of the available options and combining our knowledge with tailored solutions, we were able to successfully address the multifaceted demands of the project.

Solution



The solution we implemented involved establishing a collaborative development team comprising both client personnel from Learin and our team at Vanguard. Together, we worked on analyzing use cases, documenting required changes, and executing tasks related to adding new functionalities and bug fixes.

This approach allowed for efficient communication and knowledge sharing between both parties, ensuring that all necessary modifications were accurately captured and implemented.

By leveraging the collective expertise and resources of both teams, we were able to streamline the development process and deliver comprehensive solutions to meet the project's requirements.

Results

The results we achieved were twofold. Firstly, we delivered a more robust application that encompassed the specific features requested by the client. Through our collaborative development approach and diligent analysis of use cases, we successfully implemented the required changes, resulting in an application that aligned closely with the client's needs and expectations.



Secondly, we improved the efficiency of the application in terms of response times and error reduction. By executing tasks related to adding functionalities and fixing bugs, we optimized the performance of the application, leading to quicker response times and a significant decrease in the occurrence of errors. This enhancement not only improved the overall user experience but also increased the reliability and stability of the application.

Overall, our solution yielded a stronger, more efficient application that fulfilled the client's requirements while enhancing its performance and usability.

Furthermore, our focus on enhancing security measures has fortified the infrastructure against potential threats. Through the redesign and implementation of robust security protocols, we have established a resilient system that safeguards sensitive data and mitigates risks. This comprehensive approach ensures the integrity, confidentiality, and availability of resources, providing peace of mind to both our organization and our valued clients.



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